

supporting families  
and communities  
in providing love  
and care for  
our children

... since 1979



# family support hawai'i

Annual Report 2022-2023

Each year, new families reach out to Family Support Hawaii for services. First one, then two, and in less than a year, over 900 new families have received services from our programs this year. Our Early Head Start, Early Intervention, Home Visiting and Fatherhood Initiative programs are vital to preparing Keiki for success in education and life. Our Fatherhood Initiative has been instrumental in strengthening the ability of men in the community to build strong bonds between father and child.

When families and individuals improve their lives and become stronger, we hope that they will no longer need our services because they can maintain their positive changes without our support. We are committed to helping families build their capacity to be successful so the gains they make will be sustained into the future, and in turn, build a stronger community. Please take a moment to read the success stories from our programs.

I want to express my sincerest appreciation to our dedicated staff and volunteers. Thank you to our Board Members for their hours of service and contributions. Each year, Family Support Hawaii reaches out to the community to ask for support, and each year we are blessed by the

generous support from our donors. **You** make the difference in helping us fulfill our mission “to support families and communities in providing love and support for our children.” On behalf of our families, employees, and the Board of Directors, we sincerely thank you for your continued support. - Ray Wofford, Executive Director

### HOME VISITING SERVICES

*Home Visiting Services: Empowering Families and Resource Caregivers on the Path to Adoption*

Home Visiting Services (HVS) is a program that offers crucial support to families involved in Child Welfare Services, with a primary focus on families at risk of losing their children or those working toward reunification. HVS also extends its commitment to Resource Caregivers (formerly known as Foster Parents) seeking to provide loving homes through adoption.

Resource Caregivers (RC), who can be family members or compassionate community members, play a pivotal role in the child welfare system. One notable RC is “Lori,” who has fostered over 85 children, primarily teenagers, since becoming a caregiver in 2015. She firmly believes in the importance of safe and feasible reunification with birth parents, but her life took a significant turn when she unexpectedly

welcomed a newborn into her care. This newborn had unique needs, having been exposed to drugs and alcohol in utero, potentially requiring specialized care. Reunification with the birth parents was not possible in this case, leading to the exploration of adoption. Lori, initially not having adoption in mind, became the sole caregiver for the newborn just 18 hours old.

With her considerable caregiving experience, Lori found invaluable support from HVS as she navigated the complex path to adoption. She worked closely with the program to deepen her understanding of child development and the crucial role of attachment caregiving. HVS identified the need for a referral to Early Intervention to ensure the child's optimal development, and Lori and her home visitor worked seamlessly to make this referral, emphasizing the importance of collaboration among Family Support Hawaii's programs. Her journey exemplifies the vital role that Home Visiting Services plays in the lives of families and caregivers. HVS is steadfast in its commitment to providing support, whether for newcomers to caregiving or seasoned experts like Lori. This story highlights how HVS empowers, educates, and uplifts families and caregivers every step of the way.



## EARLY INTERVENTION

In Kona and North Hawaii, early intervention services are crucial for infants and toddlers with developmental delays or at risk for delays. Medical conditions, trauma, or negative experiences can impact a child's development; therefore, the earlier we identify these concerns and connect a child to services, the better the outcome for children and their families. Both programs have returned to in-person visits (with restrictions and safe practices in place) and offer blended services if a family requests to do so. We constantly had to adjust and be creative in how we could engage a family in a meaningful way who needed our support. We are grateful for the community resources offered and provided to families during these most difficult times. We look forward to continuing to collaborate with our community partners and local families.

## EARLY HEAD START

The Early Head Start program has been dedicated to cultivating meaningful connections. EHS have been actively working on strengthening relationships between children, families, staff, and our community. Our commitment is reflected in the series of program-wide events we've organized to bring families together, connect them with valuable community resources, and ensure they have a great time!

This past year, we proudly hosted the 'Reading Rodeo' evening event, designed to foster family literacy and encourage father or father-figure participation. This event was a wonderful opportunity for children to receive brand-new books, engage in enjoyable craft activities, and relish a western-themed dinner. "The Gift of Reading" featured a dedicated officer from the Hawaii Police Department who read to the children, along with a special guest who delivered captivating musical performances inspired by our cherished children's books. Spring marked our successful return to hosting our annual 'Health and Safety Day,' following the challenges posed by the COVID-19 pandemic. At the Kona Outdoor Circle, we were joined by approximately 12 community partners who provided valuable information on community resources for families.

As we entered summer, we joyfully

celebrated father engagement with a delightful day at Kahalu'u Beach Park where a plethora of activities, book giveaways, raffle prizes, ice cream, and the captivating allure of the beautiful ocean, ensuring an enjoyable time for all. Lastly, our program took the initiative to organize a community day with free admission at the Hawaii Keiki Museum which the event garnered hundreds in attendance from the community. We eagerly anticipate the upcoming holiday literacy/father engagement event we'll be hosting at the museum this December, continuing our mission of building connections and strengthening our community.

Special events have been a way for us to support family engagement, a love of books, and valuable community collaboration with partners. We love community volunteers, so please let us know if you would like to help at future events!

High-quality, early learning experiences within safe, healthy, enriching, and inclusive environments help communities grow stronger by strengthening children's school readiness skills. Assessment data is collected three times per year using the Desired Results Developmental Profile (DRDP). School readiness skills are assessed in social/emotional, cognitive, language literacy, and physical development. EHS staff members analyze results from the child assessment and other sources. They guide individualized plans for the child, training and professional development plans, and program improvement plans.

EHS is a family-centered program designed to support parents as the most critical influence in their child's life. The program strives to engage parents and families through various activities, training, and educational opportunities.

## FAMILY ENGAGEMENT ACTIVITIES:

- *Teacher and Home Visitor visits*
- *Parent/Teacher Conferences*
- *Family Literacy Events*
- *Father/Father Figure Engagement Events*
- *Health Advisory Committee Meetings*
- *Policy Council Meetings*
- *Community field trips*
- *Parent/Child Socialization events*

## PARENT TRAINING TOPICS:

- *Oral Health*
- *Nutrition, food budgeting*
- *Cooking demonstration*
- *Children's growth and development*
- *Job readiness skills*
- *Transition to preschool*
- *Health and Safety*
- *Math learning activities*
- *Stress management for families*
- *Support for children with special needs*
- *Child observation*
- *Cultural competencies*
- *Domestic violence and substance abuse prevention*
- *Community resources*

*The total number of children served: 122*

*The total number of families served: 96*

*The average monthly enrollment in the Greenwell Family Development Classroom: 74%*

*The percentage of eligible children served: 21%*

*The rate of enrolled children that received medical exams: 100%*

*The rate of enrolled children that received dental exams: 46%*

## PROGRESS REPORT

### SPRING 2023 CHECKPOINT

(Children which met or exceeded age expectations)

*Social & Emotional Development: 96%*

*Physical Development: 95%*

*Language Development: 84%*

*Cognitive Development: 93%*

*Literacy Development: 78%*

### FALL 2023 CHECKPOINT

(Children which met or exceeded age expectations)

*Social & Emotional Development: 97%*

*Physical Development: 96%*

*Language Development: 82%*

*Cognitive Development: 94%*

*Literacy Development: 81%*



# financials

## PUBLIC FUNDS RECEIVED FY 2022-2023

US Dept of Health and Human Services	\$	1,657,546
US Dept of Education	\$	11,361
US Dept of Agriculture	\$	6,773
State and County Contributions and Other Revenue	\$	1,397,371
	\$	346,743
Public Funds		
Private Funds	\$	3,073,051
	\$	346,743
Total Federal		
Total Non Federal Share	\$	1,675,680
	\$	1,744,114
Total Funding	\$	3,419,794

## EXPENSES FY 2022-2023

Wages, PR Taxes, Benefits	\$	1,619,977
Indirect Expenses	\$	424,398
Outside Services	\$	359,072
Occupancy	\$	168,848
Supplies	\$	134,517
Training, Travel, Conferences	\$	125,295
Inkind Expense	\$	94,800
Equipment and Vehicle Exp	\$	50,397
Depreciation	\$	46,119
Insurance	\$	42,750
Project Expenses	\$	24,335
Telephone	\$	21,883
Utilities	\$	18,355
Fundraising Expense	\$	15,253
Mileage Reimbursement	\$	8,545
Professional Fees	\$	6,591
Dues and Memberships	\$	5,876
Client Assistance	\$	524
Postage, Printing, Advertising	\$	267
Other Expenses	\$	(121)
Total Expenses	\$	3,167,681

## FINANCIAL AUDIT

**I**n accordance with the Single Audit Act and 2 CFR part 200, subpart F our Financial Audit Report for fiscal year ending June 30, 2023 by Carbonaro CPA & Associates INC was released on December 7, 2023 and did not report any findings. The complete financial report is available online at <https://familysupporthawaii.org/about-us/annual-reports/>