







# early head start

experiences to infants and toddlers which support them on their journey towards school readiness. We believe that children are born ready to learn. We at Family Support Hawaii's Early Head Start Program strive to inspire the curiosity of children and support the families so they are able to create a learning environment in their homes.

"I really enjoyed the program. I learned so much from all the parenting information that the home visitor brought, as well as the nutrition and health. I particularly liked the "I Can" training in which we got the book, "What To Do When Your Child Gets Sick." I have used it a lot. Just overall, I learned a lot, and my children benefited from all the activities that they had during the home visits. I am going to miss you all.

- Celia Robles, EHS Participant

# child development

... provides the **answers** to parents' questions such as: Why isn't my baby sitting up? Why isn't my baby crawling? Is my child's hearing/vision normal? From the time they are born, babies have a lot of new skills to learn, so it's a concern to parents when their child's development seems slow. Our dedicated team of licensed therapists and staff provide services to **promote** the best possible developmental **outcomes** – a child's first time to consume food by mouth instead of a feeding tube, a hearing impaired child's first time to communicate to his or her parents using sign language – these children **inspire** us to work hard so they can have the best life possible.

### fatherhood initiative

the difficult task of being a father and leading a family. The purpose of the program is to provide **education** and **support** for individuals desiring to **enrich** their lives and their children's' lives while providing peer-based socialization, motivation and support. The program successfully assists fathers to be active parents and serve as a positive role model for their children and their community. If you are a father, we invite you to please come to a meeting, have a light meal, and have fun (and learn) with other fathers. Check out **fatherhood.familysupporthawaii.org** for meeting places, times, and for more information.

# youth development

... provides employment assistance for homeless youth. It is difficult to live on the streets, it is even more difficult to find a job if your clothes are wrinkled, you are hungry and you don't have identification. One such youth has inspired us; after many years of living on the street and sleeping in the bushes and beaches, he decided that it was time for him to make some **positive changes** in his life. We provided assistance with the employment application process, clothing for the interview and with obtaining identification documents. This former homeless youth is currently working and has an apartment, he can look forward to having a good life off the streets.

# enhanced healthy start

children to the foster care system. One such family that our staff worked with had already lost two children to the system, but were allowed to bring their new baby home from the hospital. The mother's mental illness required her to take medication consistently, and our nurse helped her work out a plan that met her needs. Our counselor helped both parents understand how their fights hurt their child and they are learning how to **resolve** their conflicts peacefully. And lastly, our home visitor is teaching the parents the basics of child care. This family is working hard with our staff to become **Capable** parents, and their hard work **inspires** our staff to go the extra mile with this and other families.



Let's hear it for Dad!

It's Father's
Day: Tell

him how important he is in your life is in your life.

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### EARLY HEAD START

Tamily Support Hawaii Early Head Start provides quality educational experiences through centerbased and home-based services to pregnant women and children from birth to three years old. The foundations for school readiness begin in pregnancy and continue for the first three years. The foundational nature of developing skills, knowledge, and attitudes in the infant and toddler years are necessary for success in school and for later learning and life. The program uses a curriculum and assessment system which is aligned with the Head Start Child Development and Early Learning Framework, the EHS Child Outcomes for Birth-Three and the Hawaii Early Learning and Development Standards. Assessment data is collected three times per year using the Teaching Strategies GOLD assessment system. School readiness skills are assessed in the areas of social/emotional, cognitive, literacy, physical development and language and approaches to learning. Results from the Teaching Strategies GOLD assessment, as well as from other sources, are analyzed by EHS staff members and are used to guide individualized plans for the child, training and professional development plans and program improvement plans.

# TEACHING STRATEGIES GOLD ASSESSMENT RESULTS

CHILDREN AGE BIRTH TO 1
Below percentage: 9%
Maintain percentage: 84%
Above percentage 7%

CHILDREN AGE 1-2
Below percentage: 17%
Maintain percentage: 70%
Above percentage 14%

CHILDREN AGE 2-3
Below percentage: 11%
Maintain percentage: 70%
Above percentage: 19%

Total CHILDREN AGE BIRTH-3 Below percentage: 12% Maintain percentage: 75% Above percentage 13%

- The total number of children served: 185
- The total number of families served: 132
- The average monthly enrollment: 100%
- The percentage of eligible children served: 23%
- The percentage of enrolled children that received medical exams: 100%
- The percentage of enrolled children that received dental exams: 63%

#### PARENT INVOLVEMENT ACTIVITIES

Early Head Start is a family-centered program, following the tenets that children develop in the context of their family and culture and that parents are respected as the primary educators and nurturers of their children. The program strives to engage parents and families through a variety of activities, training and educational opportunities. Throughout the 2013-2014 program year, families in our program had opportunities to participate through:

Teacher and Home Visitor Visits
Parent/Teacher Conferences
Hungry and Homeless Community Event
Health Advisory Committee Meetings
Male Involvement Activities
Policy Council Meetings
Community Field Trips
Parent/Child Socialization Events

PARENT TRAINING TOPICS
Oral Health
Nutrition, Food Budgeting
Cooking Demonstration

### Children's Growth and Development

Job Readiness Skills
Transition to Preschool
Health and Safety
Math Learning Activities
Stress Management for Families
Support for Children with Special Needs
Child Observation
Cultural Competencies
Domestic Violence and Substance Abuse Prevention

Community Resources



### FINANCIALS

PUBLIC FUNDS RECEIVED FY	2014-2015
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Dept. of Health and Human Services	\$ 1546511
Dept. of Education	838,628
Dept. of Agriculture	49,54
State and County	126,349
Contributions and other revenue	192,799
Public Funds	2,516,442
Private Funds	192,799
Total Federal	2,390,093
Total Non Federal Share	319,148
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Total	\$ 2,709,241

### FEDERAL STANDARDS COMPLIANCE REVIEW

From 1/8/12 to 1/13/12 The Department of Health and Human Services, Administration for Children and Families, conducted an on-site monitoring review. Upon completion they reported that we were in compliance with all applicable performance standards, laws, regulations, and policy requirements, and that no corrective action was required at this time. They noted our strengths in obtaining supplemental funding and collaborating with other programs.

### EXPENSES FY 2014-2015

Salaries, Wages, PR Taxes and		
Benefits	\$	1,704,416
Occupancy		126,612
Supplies		102,490
Trainings and Conferences		
(including travel)		49,477
Utilities		30,017
Equipment and Vehicle Expenses		42,929
Mileage Reimbursement		36,009
Depreciation		44,828
Telephone		27,691
Other	9	175,312
Indirect		368,525
Fundraising		16,441
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#### FINANCIAL AUDIT

Total

In accordance with the Single Audit Act and OMB Circular A-133 our Financial Audit Report for fiscal year ending June 30, 2015 by Carbonaro CPA & Associates INC was released on October 10, 2015 and did not report any findings. This report is available online at our website at www.familysupporthawaii.org.

2,724,747



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