Imagine you are a child waking up disappointed on Christmas morning. Many families on this island are struggling to make ends meet in this difficult economy. For the parents of these families, the holidays emphasize their plight when they must choose between meeting basic needs or buying holiday gifts for their children. Bringing joy to these children by making sure each one has at least one present to open represents the true spirit of aloha and ‘ohana. Family Support Hawai‘i is currently seeking “Secret Santa’s” to help make it’s Kalikimaka No Na Keiki (Christmas for the Children) campaign a success. This FSH campaign has been making children happy for six years. Becoming a Secret Santa is easy: you can either ‘adopt’ the children of a family or make a monetary donation. Our team will do the rest! For more information on how to make a real difference in a child’s life this Christmas, please contact Gabriella Cooper at 987-6364; kamana001@gmail.com or Barbara Millsagle at 896-0080; bjmillslagle@hawaii.rr.com no later than December 1st. All contributions, large and small, are greatly appreciated and tax deductible.
early head start

...provides a rich variety of learning opportunities and experiences to infants and toddlers which support them on their journey towards school readiness. We believe that children are born ready to learn. We at Family Support Hawaii’s Early Head Start Program strive to inspire the curiosity of children and support the families so they are able to create a learning environment in their homes.

“I really enjoyed the program. I learned so much from all the parenting information that the home visitor brought, as well as the nutrition and health. I particularly liked the “I Can” training in which we got the book, “What To Do When Your Child Gets Sick.” I have used it a lot. Just overall, I learned a lot, and my children benefited from all the activities that they had during the home visits. I am going to miss you all.”

- Celia Robles, EHS Participant

child development

...provides the answers to parents’ questions such as: Why isn’t my baby sitting up? Why isn’t my baby crawling? Is my child’s hearing/vision normal? From the time they are born, babies have a lot of new skills to learn, so it’s a concern to parents when their child’s development seems slow. Our dedicated team of licensed therapists and staff provide services to promote the best possible developmental outcomes – a child’s first time to consume food by mouth instead of a feeding tube, a hearing impaired child’s first time to communicate to his or her parents using sign language – these children inspire us to work hard so they can have the best life possible.

fatherhood initiative

...inspires men to be the best dads they can be. We understand the difficult task of being a father and leading a family. The purpose of the program is to provide education and support for individuals desiring to enrich their lives and their children’s lives while providing peer-based socialization, motivation and support. The program successfully assists fathers to be active parents and serve as a positive role model for their children and their community. If you are a father, we invite you to please come to a meeting, have a light meal, and have fun (and learn) with other fathers. Check out fatherhood.familysupporthawaii.org for meeting places, times, and for more information.

youth development

...provides employment assistance for homeless youth. It is difficult to live on the streets, it is even more difficult to find a job if your clothes are wrinkled, you are hungry and you don’t have identification. One such youth has inspired us; after many years of living on the street and sleeping in the bushes and beaches, he decided that it was time for him to make some positive changes in his life. We provided assistance with the employment application process, clothing for the interview and with obtaining identification documents. This former homeless youth is currently working and has an apartment, he can look forward to having a good life off the streets.

enhanced healthy start

...provides a supportive partner to parents at-risk for losing their young children to the foster care system. One such family that our staff worked with had already lost two children to the system, but were allowed to bring their new baby home from the hospital. The mother’s mental illness required her to take medication consistently, and our nurse helped her work out a plan that met her needs. Our counselor helped both parents understand how their fights hurt their child and they are learning how to resolve their conflicts peacefully. And lastly, our home visitor is teaching the parents the basics of child care. This family is working hard with our staff to become capable parents, and their hard work inspires our staff to go the extra mile with this and other families.
early head start

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Family Support Hawaii Early Head Start provides quality educational experiences through center-based and home-based services to pregnant women and children from birth to three years old. The foundations for school readiness begin in pregnancy and continue for the first three years. The foundational nature of developing skills, knowledge, and attitudes in the infant and toddler years are necessary for success in school and for later learning and life. The program uses a curriculum and assessment system which is aligned with the Head Start Child Development and Early Learning Framework, the EHS Child Outcomes for Birth-Three and the Hawaii Early Learning and Development Standards. Assessment data is collected three times per year using the Teaching Strategies GOLD assessment system. School readiness skills are assessed in the areas of social/emotional, cognitive, language and literacy, physical development and approaches to learning. Results from the Teaching Strategies GOLD assessment, as well as from other sources, are analyzed by EHS staff members and are used to guide individualized plans for the child, training and professional development plans and program improvement plans.

TEACHING STRATEGIES GOLD ASSESSMENT RESULTS

<table>
<thead>
<tr>
<th>Children Age Birth To 1</th>
<th>Children Age 2-3</th>
<th>Children Age 1-2</th>
<th>Total Children Age Birth-3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Below Percentage: 9%</td>
<td>Below Percentage: 11%</td>
<td>Below Percentage: 17%</td>
<td>Below Percentage: 12%</td>
</tr>
<tr>
<td>Maintain Percentage: 84%</td>
<td>Maintain Percentage: 70%</td>
<td>Maintain Percentage: 70%</td>
<td>Maintain Percentage: 75%</td>
</tr>
<tr>
<td>Above Percentage: 7%</td>
<td>Above Percentage: 19%</td>
<td>Above Percentage: 14%</td>
<td>Above Percentage: 13%</td>
</tr>
</tbody>
</table>

- The total number of children served: **185**
- The total number of families served: **132**
- The average monthly enrollment: **100%**
- The percentage of eligible children served: **23%**
- The percentage of enrolled children that received medical exams: **100%**
- The percentage of enrolled children that received dental exams: **63%**

PARENT INVOLVEMENT ACTIVITIES

Early Head Start is a family-centered program, following the tenets that children develop in the context of their family and culture and that parents are respected as the primary educators and nurturers of their children. The program strives to engage parents and families through a variety of activities, training and educational opportunities. Throughout the 2013-2014 program year, families in our program had opportunities to participate through:

- Teacher and Home Visitor Visits
- Parent/Teacher Conferences
- Hungry and Homeless Community Event
- Health Advisory Committee Meetings
- Male Involvement Activities
- Policy Council Meetings
- Community Field Trips
- Parent/Child Socialization Events

PARENT TRAINING TOPICS

- Oral Health
- Nutrition, Food Budgeting
- Cooking Demonstration
- Children’s Growth and Development
- Job Readiness Skills
- Transition to Preschool
- Health and Safety
- Math Learning Activities
- Stress Management for Families
- Support for Children with Special Needs
- Child Observation
- Cultural Competencies
- Domestic Violence and Substance Abuse Prevention
- Community Resources
PUBLIC FUNDS RECEIVED FY 2014-2015

<table>
<thead>
<tr>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dept. of Health and Human Services</td>
<td>$ 1546511</td>
</tr>
<tr>
<td>Dept. of Education</td>
<td>838,628</td>
</tr>
<tr>
<td>Dept. of Agriculture</td>
<td>49,54</td>
</tr>
<tr>
<td>State and County</td>
<td>126,349</td>
</tr>
<tr>
<td>Contributions and other revenue</td>
<td>192,799</td>
</tr>
</tbody>
</table>

Public Funds $ 2,516,442
Private Funds 192,799

Total Federal 2,390,093
Total Non Federal Share 319,148
Total $ 2,709,241

EXPENSES FY 2014-2015

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries, Wages, PR Taxes and Benefits</td>
<td>$ 1,704,416</td>
</tr>
<tr>
<td>Occupancy</td>
<td>126,612</td>
</tr>
<tr>
<td>Supplies</td>
<td>102,490</td>
</tr>
<tr>
<td>Trainings and Conferences (including travel)</td>
<td>49,477</td>
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<tr>
<td>Utilities</td>
<td>30,017</td>
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<tr>
<td>Equipment and Vehicle Expenses</td>
<td>42,929</td>
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<tr>
<td>Mileage Reimbursement</td>
<td>36,009</td>
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<tr>
<td>Depreciation</td>
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<tr>
<td>Telephone</td>
<td>27,691</td>
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<tr>
<td>Other</td>
<td>175,312</td>
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<tr>
<td>Indirect</td>
<td>368,525</td>
</tr>
<tr>
<td>Fundraising</td>
<td>16,441</td>
</tr>
</tbody>
</table>

Total $ 2,724,747

FEDERAL STANDARDS COMPLIANCE REVIEW

From 1/8/12 to 1/13/12 The Department of Health and Human Services, Administration for Children and Families, conducted an on-site monitoring review. Upon completion they reported that we were in compliance with all applicable performance standards, laws, regulations, and policy requirements, and that no corrective action was required at this time. They noted our strengths in obtaining supplemental funding and collaborating with other programs.

FINANCIAL AUDIT

In accordance with the Single Audit Act and OMB Circular A-133 our Financial Audit Report for fiscal year ending June 30, 2015 by Carbonaro CPA & Associates INC was released on October 10, 2015 and did not report any findings. This report is available online at our website at www.familysupporthawaii.org.
Imagine you are a child waking up disappointed on Christmas morning. Many families on this island are struggling to make ends meet in this difficult economy. For the parents of these families, the holidays emphasize their plight when they must choose between meeting basic needs or buying holiday gifts for their children. Bringing joy to these children by making sure each one has at least one present to open represents the true spirit of aloha and ‘ohana. Family Support Hawai‘i is currently seeking “Secret Santa’s” to help make it’s Kalikimaka No Na Keiki (Christmas for the Children) campaign a success. This FSH campaign has been making children happy for six years. Becoming a Secret Santa is easy: you can either ‘adopt’ the children of a family or make a monetary donation. Our team will do the rest! For more information on how to make a real difference in a child’s life this Christmas, please contact Gabriella Cooper at 987-6364; kamana001@gmail.com or Barbara Millsagle at 896-0080; bjmillsagle@hawaii.rr.com no later than December 1st. All contributions, large and small, are greatly appreciated and tax deductible.